



Urban Conservation Corps Member KY Serve: Urban Conservation Corps (UCC)

Position: UCC Team Member

Reports To: Conservation Corps Manager

Organization Summary:

The YouthBuild Louisville (YBL) Urban Conservation Corps program is designed to teach Americorps members through Environmental Education and Career Readiness service activities that engage youth in meaningful, urban projects and service while building workforce skills for the green sector in Louisville, Kentucky. Members gain basic manual skills, proper tool use and identification, agriculture and landscaping terminology and vocabulary, methods of installation, how to organize and undertake particular tasks, efficient sequencing of tasks, acceptable standards of service quality, and service site problem solving and troubleshooting.

Conservation Corps Position Summary:

Urban Conservation Corps members will participate in service site training to gain environmental literacy skills. A position with YBL's Urban Conservation Corps program involves physically challenging, team-oriented work while learning about and working on landscaping, agriculture, and gardening projects. This requires members to work in a variety of outdoor conditions including but not limited to rain, bugs, mud, and heat. All members will receive proper equipment to manage these environmental conditions. Members will also work in a classroom setting, completing the Roots of Success curriculum and other certifications which include; OSHA 10, PPE, and CPR/First Aid. Project sites will vary throughout Metro Louisville.

Daily activities include outdoor/classroom training, farmers market prep and participation, garden work, animal maintenance, tree planting and maintenance, landscaping, community clean-up, weatherization, river clean up, invasive species removal, hardscaping, park cleanup, special outdoors events, and providing training to peers.

Eligibility Statement:

The Program ensures that all members meet the CNCS minimum qualifications - AmeriCorps members must be U.S. citizens, U.S. nationals, or lawful permanent residents of the United States. They must also be at least 17 years of age at the commencement of their term of service. Some youth corps programs can accept 16 year-olds who are out-of-school youth. Members must be high school graduates, GED recipients, or must

be working toward attaining a high school diploma or GED during their term of service. They must agree to obtain either a diploma or GED

before using the education award. All members are subject to a criminal history check. The program will not hire any Individuals who have been convicted of murder and/or those who are required to register on a sex offender public registry.

Inclusion Statement:

The Program seeks to include participants and staff from local communities - including different races and ethnicities, socioeconomic backgrounds, educational levels, generations, genders, and individuals with disabilities - unless program design establishes justification otherwise.

Nondiscrimination statement:

The Program provides equal opportunity to all, ensuring the openness and availability of the Program and its activities for all individuals. The program does not discriminate in any aspect of employment or service because of race, color, sex, national origin, religion, age, mental or physical disability, HIV/AIDS status, sexual orientation, gender identity or expression, political affiliation, marital or parental status, military service, or any other improper criterion.

Requirements

- Must be 18 – 24 years old and be able to perform essential functions of the role including physically strenuous work (including lifting 50 lbs.)
- Must be able to work in a variety of outdoor conditions.
- Must have a high school diploma or GED.
- Demonstrate time management skills by coming to work according to work schedule, arriving on time and returning from breaks on time.
- Complete daily timesheet and sign off before leaving the service site on Fridays.
- Display willingness to take on responsibilities and challenges and a good work ethic daily.
- Must wear common protective or safety equipment such as work boots, glasses, ear protection, gloves, and AmeriCorps gear.
- Must be willing to spend time standing and to work in restricted areas to complete assigned tasks.
- Must be willing to climb ladders and work in high areas.
- Must be able to work a 40-hour week.

Activities:

- Assist with YouthBuild's Community Green Spaces - planting trees, agricultural crops and landscape perennials; maintaining campus grounds, raised garden beds, greenhouse, landscaping areas, street trees, and livestock.
- Complete Weatherization and Retrofit Training
- Assist with 10 Home Retrofits with Project Warm
- Study & Maintain 2,000 trees & shrubs

Completion the following trainings and certifications:

- Roots of Success curriculum
- Environmental Stewardship education training (4 hours)
- Students earn OSHA, CPR, PPE, and HazCom certification
- Citizen Forester 101 & 102

Approved Activities for Full/Half Time AmeriCorps Member Remote & Teleservice *These activities are approved on an as-needed basis in the event that members are not able to complete their regularly scheduled tasks.

- Performing wellness calls to YouthBuild & YHDP Participants, community members or neighbors. These calls and the outcomes should be well documented.
- Working to research and connect the above mentioned to local resources in the community.
- Helping program participants, community members or neighbors access Internet Services, computers, digital resources, & learning platforms.
- Assisting with securing services, food baskets, medical supplies, etc.
- Creating lesson plans, and/ or assisting with setting up Google Classroom platforms for construction &/or GED prep..
- Volunteering to work in neighborhood community gardens, or food banks.
- Other additional activities as approved by the site supervisor.

Benefits:

- Living allowance to be paid bi-weekly;
- Numerous training, certifications, and professional development opportunities;
- Education Award at the completion of service in the amount of \$6,495.00 for full-time member; \$4,546.50 for Three-Quarter Time member; and \$3,247.50 for half-time members.
- Forbearance on qualifying student loans for the duration of service;
- Healthcare & childcare benefits for qualifying members that choose to opt-in.